

IN THE MATTER OF \* BEFORE THE MARYLAND  
DANIEL MORGAN PARK \* BOARD OF NURSING  
LICENSE NO: R167952 \*

\* \* \* \* \*

**ORDER OF TERMINATION OF PROBATION OF  
REGISTERED NURSE LICENSE**

On October 9, 2015, the Maryland Board of Nursing (the "Board") executed an "Order Granting Motion for Reconsideration and Order Vacating April 7, 2015 Order of Denial of Petition for Reinstatement of Registered Nursing License and Order of Reinstatement of Registered Nursing License/Order of Probation" (hereinafter "Probation Order"),<sup>1</sup> which placed the license of **DANIEL MORGAN PARK** ("the Licensee") to practice as a registered nurse in the State of Maryland, license number **R167952**, on probation for a minimum of five (5) years, subject to certain probationary terms and conditions. On or about September 26, 2022, the Licensee, through his attorney, submitted a Petition for Termination of Probation to the Board. Following a review of the Licensee's probationary file, the Board determined that the Licensee has satisfactorily complied with all the terms and conditions of probation that were imposed in the Probation Order.

Therefore, it is hereby:

**ORDERED** that the probation ordered by the Probation Order dated October 9, 2015, is hereby **TERMINATED**; and it is further

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<sup>1</sup> The Probation Order is incorporated by reference into this Order and is attached to this Order as Exhibit A.

**PARK, Daniel Morgan (R167952)**  
**Order of Termination of Probation of Registered Nurse License**

**ORDERED** that this is a **PUBLIC RECORD** under Md. Code Ann., Gen. Prov. §§ 4-101

*et seq.* (2019).

January 13, 2023  
Date

Karen E. B. Evans MSN, RN-BC  
The Executive Director's Signature  
Appears on the Original Document

IN THE MATTER OF

DANIEL PARK

LICENSE NO.: R167952

\* BEFORE THE MARYLAND  
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\* BOARD OF NURSING  
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**ORDER GRANTING MOTION FOR PARTIAL RECONSIDERATION OF DENIAL OF  
REQUEST FOR TERMINATION OF PROBATION AND ORDER OF MODIFICATION  
OF OCTOBER 9, 2015, ORDER OF PROBATION**

**I. BACKGROUND**

On October 9, 2015, the Maryland Board of Nursing (the “Board”) issued an “Order Granting Motion for Reconsideration and Order Vacating April 7, 2015 Order of Denial of Petition for Reinstatement of Registered Nursing License and Order of Reinstatement of Registered Nursing License/Order of Probation” (the “Probation Order”),<sup>1</sup> to Daniel Park (the “Respondent”), which placed the Respondent’s license to practice registered nursing (“RN”) in the State of Maryland, license number R167952, on probation for a minimum of five (5) years, subject to certain probation terms and conditions.<sup>2</sup> On October 22, 2020, the Respondent requested termination of the probationary status on the Respondent’s RN license. On April 29, 2021, the Board denied the Respondent’s request for termination of probation.

On July 13, 2021, the Respondent, by and through his attorney, submitted a “Motion for Partial Reconsideration of Denial of Request for Termination of Probation or, in the Alternative, for Modification of Order of Probation” (the “Motion”). Specifically, in the Motion, the

<sup>1</sup> The Probation Order, dated October 9, 2015, is incorporated by reference into this Order and is attached as Exhibit A.

<sup>2</sup> The Board subsequently issued two orders, dated February 27, 2018 and December 19, 2018, modifying the Probation Order, specifically modifying Condition #9 (*i.e.*, permitting the Respondent to submit written self-reports on a quarterly basis instead of a monthly basis) and lifting and terminating Condition #6 (*i.e.*, permitting the Respondent to work night shifts), respectively (the “Modification Orders”). The Modification Orders are incorporated by reference into this Order and are attached as Exhibits B and C, respectively.



**PARK, Daniel (R167952)**

**Order Granting Motion for Partial Reconsideration of Denial of Request for Termination of Probation and Order of Modification of October 9, 2015, Order of Probation**

Respondent requested that the Probation Order be modified to permit the Respondent to submit alternative documentation to verify his attendance at Alcoholics Anonymous or Narcotics Anonymous meetings, *i.e.*, an affidavit with his quarterly self-reports. The Probation Order currently requires that the Respondent “shall submit documentation, such as signed attendance slips, verifying his attendance, twice per week, at either Alcoholics Anonymous or Narcotics Anonymous meetings” (the “Meeting Documentation Requirement”). (Probation Order, p. 5).

Upon consideration of the Respondent’s request for modification, and after a review of the Respondent’s probation compliance file, the Board hereby grants the Respondent’s Motion and modifies that condition of the Probation Order to permit the Respondent to submit an affidavit to verify his attendance at Alcoholics Anonymous or Narcotics Anonymous meetings, on a quarterly basis with the Respondent’s required written self-reports, in lieu of signed attendance slips (a/k/a sign-in sheets).

**II. ORDER**

Based upon the foregoing, it is hereby:

**ORDERED** that the Probation Order’s Meeting Documentation requirement is hereby **MODIFIED** to permit the Respondent to submit a signed affidavit, in lieu of signed attendance slips, attesting to his attendance, twice per week, at either Alcoholics Anonymous or Narcotics Anonymous meetings, on a quarterly basis with his written self-reports; and it is further

**ORDERED** that all remaining terms and conditions set forth in the Probation Order, as modified or terminated via the Modification Orders, remain in full force and effect; and it is further

**PARK, Daniel (R167952)**  
**Order Granting Motion for Partial Reconsideration of Denial of Request for Termination**  
**of Probation and Order of Modification of October 9, 2015, Order of Probation**

**ORDERED** that this is a final order of the Board and, as such, is a **PUBLIC RECORD**  
pursuant to Md. Code Ann., Gen. Prov. §§ 4-101 *et seq.* (2014).

*9/18/2015*  
Date

Karen E. B. Evans MSN, RN-BC  
The Executive Director's Signature  
Appears on the Original Document

IN THE MATTER OF  
DANIEL PARK  
LICENSE NO.: R167952

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BEFORE THE  
MARYLAND BOARD  
OF NURSING

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**ORDER GRANTING MOTION FOR RECONSIDERATION**  
**AND**  
**ORDER VACATING APRIL 7, 2015 ORDER OF DENIAL**  
**OF PETITION FOR REINSTATEMENT OF**  
**REGISTERED NURSING LICENSE**  
**AND**  
**ORDER OF REINSTATEMENT OF REGISTERED OF NURSING**  
**LICENSE/ORDER OF PROBATION**

**I. PROCEDURAL BACKGROUND**

On August 21, 2013, Daniel Park was expelled from the Maryland Board of Nursing's Rehabilitation Program for non-compliance with the participation agreement that the Petitioner signed on February 15, 2012. In an effort to resolve the matter prior to the issuance of formal disciplinary charges against his license to practice as a registered nurse ("RN"), Mr. Park signed a letter offering to surrender his RN license. On August 27, 2013, the Maryland Board of Nursing (the "Board") accepted Mr. Park's letter of surrender pursuant to Md. Code Ann., Health Occ. ("H.O.") § 8-314.

By letter dated August 21, 2014, Mr. Park formally applied for reinstatement of his license to practice as a registered nurse and sent in documents in support of his application for reinstatement of his RN license. The Board issued an Order of Denial of Petition for Reinstatement of Registered Nursing License ("Order of Denial") on April 7, 2015, which denied Mr. Park's application for reinstatement and prohibited him from re-applying for reinstatement for two years.

On May 6, 2015, Mr. Park filed a Motion for Reconsideration of Order of Denial of



**PARK, Daniel - R167952  
Order Granting Motion for Reconsideration/Order Vacating Order of Denial of Petition  
for Reinstatement/Order of Reinstatement of Registered Nursing License/Order of  
Probation**

Petition for Reinstatement of Registered Nursing License, and Request for Hearing ("Motion for Reconsideration"). In this Motion for Reconsideration, Mr. Park requested that the Board reconsider its Order of Denial and "reinstate his license on appropriate terms and conditions, including periodic, random drug testing, as the Board may require."

**II. DISCUSSION**

Following review of Mr. Park's Motion for Reconsideration, the Board has reconsidered its April 7, 2015 Order of Denial as well as the documents that Mr. Park submitted in support of his August 21, 2014 application for reinstatement. The Board will grant Mr. Park's Motion for Reconsideration and will reinstate Mr. Park's RN license subject to a five-year period of probation subject to terms and conditions.

**III. ORDER**

Based upon the foregoing, it is hereby:

**ORDERED** that Daniel Park's Motion for Reconsideration of Order of Denial of Petition for Reinstatement of his Registered Nursing License, license number R167952, is hereby **GRANTED**; and it is further

**ORDERED** that the Board's April 7, 2015 Order of Denial of Petition for Reinstatement of Registered Nursing License is hereby **VACATED** and is no longer of any force or effect; and it is further

**ORDERED** that Daniel Park's license to practice registered nursing in the State of Maryland is hereby **REINSTATED**; and it is further

**ORDERED** that, beginning on the effective date of this Order, the license of the Respondent to practice as a registered nurse in the State of Maryland is placed on **PROBATION**

**PARK, Daniel - R167952**  
**Order Granting Motion for Reconsideration/Order Vacating Order of Denial of Petition**  
**for Reinstatement/Order of Reinstatement of Registered Nursing License/Order of**  
**Probation**

for a minimum of **FIVE (5) YEARS** subject to the following terms and conditions:

1. Mr. Park's status as a registered nurse will be listed in the Board's computer records and website as being on "**Probation**";
2. Mr. Park may seek employment as a registered nurse, but shall obtain Board approval prior to accepting any registered nursing position;
3. Mr. Park shall immediately notify all employers of the probationary status of the his license and arrange for all employers to submit, in writing, confirmation that they have reviewed this Order;
4. Mr. Park shall only work in a setting where there is a registered nurse physically present and immediately available;
5. Mr. Park shall not seek employment or be employed in the following settings: a school setting, hospice, home health care, palliative care, a temporary agency, a staffing agency, assisted living, or an outpatient drug treatment clinic;
6. Mr. Park shall not work any night shifts;
7. Mr. Park shall arrange for his supervisor at his place of employment to submit written quarterly Work-Site reports to the Board evaluating his nursing practice. If his employment at any place(s) of employment prior to the due date of a quarterly report, then a final work-site report is due on the last day of employment. It is Mr. Park's responsibility to ensure that work-site reports are submitted to the Board and to notify his supervisor when these reports are due. An unsatisfactory report will be considered a violation of probation and this Order;

**Order Granting Motion for Reconsideration/Order Vacating Order of Denial of Petition for Reinstatement/Order of Reinstatement of Registered Nursing License/Order of Probation**

8. Mr. Park shall notify the Board in writing of any nursing position from which he is terminated and/or of any nursing position from which he voluntarily resigns within **THREE (3) BUSINESS DAYS** of the date of termination and resignation. The Respondent shall include the reasons for the termination or resignation in any written notification to the Board. Failure to provide written notification to the Board of any termination or resignation as required by this paragraph shall constitute a violation of probation and this Order;
9. Mr. Park shall submit to the Board written monthly self reports describing the his progress. Failure to provide written self reports on time shall constitute a violation of probation and this Order;
10. Mr. Park shall submit to an in-person, face-to-face annual meeting with Board staff throughout the entire duration of the probationary period if requested to do so;
11. Mr. Park shall submit to random drug testing, at any time, of urine, breath, or blood 36-40 times per year for the first two (2) years of the probationary period as required by the Board and 24-30 times per year for the remainder of the probationary period<sup>1</sup> as required by the Board and cause the results to be submitted to the Board, and Mr. Park shall comply with the following drug-monitoring terms and conditions, including:
  - a. Mr. Park is responsible for registering with "First Lab" (First Hospital Laboratories, Inc., Professional Health Monitoring) by contacting them by phone at 1-800-732-3784 or on their website at [www.firstlab.com](http://www.firstlab.com). After

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<sup>1</sup> Mr. Park may submit a written petition to the Board requesting that the frequency of the random testing be decreased to a maximum of 20 times per year during the fifth (5<sup>th</sup>) year of the probationary period. The Board may, in its discretion, grant or deny the request.

**Order Granting Motion for Reconsideration/Order Vacating Order of Denial of Petition for Reinstatement/Order of Reinstatement of Registered Nursing License/Order of Probation**

registering, he is responsible for contacting First Lab on a daily basis (Monday through Sunday) by phone at 1-877-282-1911 and submitting to all First Lab testing requirements and policies and procedures. Failure to register with and make daily contact with First Lab, or submit to a test as directed by First Lab, the Board, or Mr. Park's employer shall be considered a violation of probation and of this Order;

- b. Any positive or missed test directed or ordered by First Lab, the Board, or Mr. Park's employer(s) shall be reported to the Board and be considered a violation of probation and of this Order.
- c. Any tampering with a test sample or other improper attempt to avoid a positive drug or alcohol test result is a violation of probation and of this Order;
- d. Mr. Park shall not consume poppy seeds, quinine water, hemp tea, or other products containing substances that could trigger a false positive drug or alcohol test; and
- e. Mr. Park shall remain drug and alcohol free; and be it further

**ORDERED** that Mr. Park shall submit documentation, such as signed attendance slips, verifying his attendance, twice per week, at either Alcoholics Anonymous or Narcotics Anonymous meetings; and be it further

**ORDERED** that in the event Mr. Park moves permanently or temporarily, either within or outside the State of Maryland, Mr. Park shall notify the Board of his new address and phone number within **THREE (3) DAYS** of the move; and be it further

**PARK, Daniel - R167952**

**Order Granting Motion for Reconsideration/Order Vacating Order of Denial of Petition for Reinstatement/Order of Reinstatement of Registered Nursing License/Order of Probation**

**ORDERED** that Mr. Park shall obey all state and federal laws. If Mr. Park is convicted of, or pleads guilty to, any crimes, whether or not any appeal or other proceeding is pending to have the conviction or plea set aside, he shall notify the Board, in writing, of any conviction(s) or guilty plea(s) within **TEN (10) DAYS** of the conviction or guilty plea. Failure to report a conviction or guilty plea to the Board in writing within **TEN (10) DAYS** is a violation of this Order;

**ORDERED** that Mr. Park shall have contacted, and scheduled an appointment with, the Board of Nursing's Discipline/Compliance department **no later than (10) business days from the effective date of this Order**, for the purpose of beginning compliance with its terms and conditions. Failure to contact the Board as required by this paragraph shall constitute a violation of probation and of this Order; and be it further

**ORDERED** that Mr. Park shall be responsible for paying all costs required to comply with the terms and conditions of this Order; and be it further

**ORDERED** that this Order shall be applicable to Mr. Park's multistate licensure privilege to practice registered nursing and, for the duration of this Order, the Respondent shall limit his nursing practice to the State of Maryland; and be it further

**ORDERED** that if Mr. Park violates any of the terms and conditions of this probation and/or this Order, the Board, in its discretion, after notice and an opportunity for an evidentiary hearing before the Board, if there is a genuine dispute as to the material fact(s), or an opportunity for a show cause hearing before the Board, may impose any other disciplinary sanction which the Board may have imposed in this case under H.O. § 8-316 including a reprimand, additional probation, stayed or active suspension, revocation, and/or monetary fine; and be it further

**PARK, Daniel - R167952**  
**Order Granting Motion for Reconsideration/Order Vacating Order of Denial of Petition**  
**for Reinstatement/Order of Reinstatement of Registered Nursing License/Order of**  
**Probation**

**ORDERED** that no earlier than **FIVE (5) YEARS** after the effective date of this Order, the Board will consider a petition for termination of Mr. Park's probationary status, provided that Mr. Park has been compliant with the probationary terms of this Order and safely employed as a registered nurse for at least **NINE (9) MONTHS** immediately preceding submission of a petition for termination of probation; and be it further

**ORDERED** that there shall be no early termination of probation. The Board will not consider any requests from Mr. Park to terminate probation any earlier than **FIVE (5) YEARS** from the effective date of this Order; and be it further

**ORDERED** that this Order is a **PUBLIC RECORD** pursuant to Md. Code Ann., Gen. Prov. § 4-101 *et seq.* (2014).

9/02/15  
Date

MARY KAY GOETTER, PhD, RN, NEA-BC  
THE EXECUTIVE DIRECTOR'S SIGNATURE  
APPEARS ON THE ORIGINAL DOCUMENT

IN THE MATTER OF

\* BEFORE THE

DANIEL PARK

\* MARYLAND BOARD

LICENSE NUMBER R167952

\* OF NURSING

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**ORDER MODIFYING OCTOBER 9, 2015 ORDER GRANTING MOTION FOR RECONSIDERATION AND ORDER VACATING APRIL 7, 2015 ORDER OF DENIAL OF PETITION FOR REINSTATEMENT OF REGISTERED NURSING LICENSE AND ORDER OF REINSTATEMENT OF REGISTERED NURSING LICENSE/ORDER OF PROBATION**

On October 9, 2015, the Board issued an Order Granting Motion for Reconsideration and Order Vacating April 7, 2015 Order of Denial of Petition for Reinstatement of Registered Nursing License and Order of Reinstatement of Registered Nursing License/Order of Probation (the "Order of Probation"),<sup>1</sup> which placed the Respondent on probation for a minimum of five (5) years subject to certain probationary terms and conditions. One of those probationary terms and conditions ("condition # 9") imposed the following monitoring requirement:

9. [The Respondent] shall submit to the Board written monthly self-reports describing his progress. Failure to provide written self-reports on time shall constitute a violation of probation and this Order[.]

(Exhibit A, p. 4) (emphasis added). The Respondent requested that condition # 9 be modified. After consideration of the Respondent's request, the Board will modify its October 9, 2015 Order of Probation.

It is hereby **ORDERED** that this term/condition be modified as follows:

9. [The Respondent] shall submit to the Board written quarterly self-reports describing his progress. Failure to provide written self-reports on time shall constitute a violation of probation and this Order

**ORDERED** that this Order is a Final Decision and Order of the Maryland Board of Nursing and

<sup>1</sup> The Order of Probation, dated October 9, 2015, is incorporated by reference into this Order and is attached to this Order as Exhibit A.



as such is a **PUBLIC DOCUMENT** pursuant to Md. Code Ann., General Provisions Article § 4-101 *et seq.* (2014).

February 27, 2018

Date

Karen E.B. Evans, MSN, RN-BC  
The Executive Director's Signature  
Appears on the Original Document

IN THE MATTER OF  
DANIEL PARK  
LICENSE NO.: R167952

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BEFORE THE  
MARYLAND BOARD  
OF NURSING

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**ORDER GRANTING MOTION FOR RECONSIDERATION**  
**AND**  
**ORDER VACATING APRIL 7, 2015 ORDER OF DENIAL**  
**OF PETITION FOR REINSTATEMENT OF**  
**REGISTERED NURSING LICENSE**  
**AND**  
**ORDER OF REINSTATEMENT OF REGISTERED OF NURSING**  
**LICENSE/ORDER OF PROBATION**

**I. PROCEDURAL BACKGROUND**

On August 21, 2013, Daniel Park was expelled from the Maryland Board of Nursing's Rehabilitation Program for non-compliance with the participation agreement that the Petitioner signed on February 15, 2012. In an effort to resolve the matter prior to the issuance of formal disciplinary charges against his license to practice as a registered nurse ("RN"), Mr. Park signed a letter offering to surrender his RN license. On August 27, 2013, the Maryland Board of Nursing (the "Board") accepted Mr. Park's letter of surrender pursuant to Md. Code Ann., Health Occ. ("H.O.") § 8-314.

By letter dated August 21, 2014, Mr. Park formally applied for reinstatement of his license to practice as a registered nurse and sent in documents in support of his application for reinstatement of his RN license. The Board issued an Order of Denial of Petition for Reinstatement of Registered Nursing License ("Order of Denial") on April 7, 2015, which denied Mr. Park's application for reinstatement and prohibited him from re-applying for reinstatement for two years.

On May 6, 2015, Mr. Park filed a Motion for Reconsideration of Order of Denial of



**PARK, Daniel - R167952**

**Order Granting Motion for Reconsideration/Order Vacating Order of Denial of Petition for Reinstatement/Order of Reinstatement of Registered Nursing License/Order of Probation**

Petition for Reinstatement of Registered Nursing License, and Request for Hearing ("Motion for Reconsideration"). In this Motion for Reconsideration, Mr. Park requested that the Board reconsider its Order of Denial and "reinstatement his license on appropriate terms and conditions, including periodic, random drug testing, as the Board may require."

**II. DISCUSSION**

Following review of Mr. Park's Motion for Reconsideration, the Board has reconsidered its April 7, 2015 Order of Denial as well as the documents that Mr. Park submitted in support of his August 21, 2014 application for reinstatement. The Board will grant Mr. Park's Motion for Reconsideration and will reinstate Mr. Park's RN license subject to a five-year period of probation subject to terms and conditions.

**III. ORDER**

Based upon the foregoing, it is hereby:

**ORDERED** that Daniel Park's Motion for Reconsideration of Order of Denial of Petition for Reinstatement of his Registered Nursing License, license number R167952, is hereby **GRANTED**; and it is further

**ORDERED** that the Board's April 7, 2015 Order of Denial of Petition for Reinstatement of Registered Nursing License is hereby **VACATED** and is no longer of any force or effect; and it is further

**ORDERED** that Daniel Park's license to practice registered nursing in the State of Maryland is hereby **REINSTATED**; and it is further

**ORDERED** that, beginning on the effective date of this Order, the license of the Respondent to practice as a registered nurse in the State of Maryland is placed on **PROBATION**

**PARK, Daniel - R167952**  
**Order Granting Motion for Reconsideration/Order Vacating Order of Denial of Petition**  
**for Reinstatement/Order of Reinstatement of Registered Nursing License/Order of**  
**Probation**

for a minimum of **FIVE (5) YEARS** subject to the following terms and conditions:

1. Mr. Park's status as a registered nurse will be listed in the Board's computer records and website as being on "**Probation**";
2. Mr. Park may seek employment as a registered nurse, but shall obtain Board approval prior to accepting any registered nursing position;
3. Mr. Park shall immediately notify all employers of the probationary status of the his license and arrange for all employers to submit, in writing, confirmation that they have reviewed this Order;
4. Mr. Park shall only work in a setting where there is a registered nurse physically present and immediately available;
5. Mr. Park shall not seek employment or be employed in the following settings: a school setting, hospice, home health care, palliative care, a temporary agency, a staffing agency, assisted living, or an outpatient drug treatment clinic;
6. Mr. Park shall not work any night shifts;
7. Mr. Park shall arrange for his supervisor at his place of employment to submit written quarterly Work-Site reports to the Board evaluating his nursing practice. If his employment at any place(s) of employment prior to the due date of a quarterly report, then a final work-site report is due on the last day of employment. It is Mr. Park's responsibility to ensure that work-site reports are submitted to the Board and to notify his supervisor when these reports are due. An unsatisfactory report will be considered a violation of probation and this Order;

**PARK, Daniel - R167952**  
**Order Granting Motion for Reconsideration/Order Vacating Order of Denial of Petition**  
**for Reinstatement/Order of Reinstatement of Registered Nursing License/Order of**  
**Probation**

8. Mr. Park shall notify the Board in writing of any nursing position from which he is terminated and/or of any nursing position from which he voluntarily resigns within **THREE (3) BUSINESS DAYS** of the date of termination and resignation. The Respondent shall include the reasons for the termination or resignation in any written notification to the Board. Failure to provide written notification to the Board of any termination or resignation as required by this paragraph shall constitute a violation of probation and this Order;
9. Mr. Park shall submit to the Board written monthly self reports describing the his progress. Failure to provide written self reports on time shall constitute a violation of probation and this Order;
10. Mr. Park shall submit to an in-person, face-to-face annual meeting with Board staff throughout the entire duration of the probationary period if requested to do so;
11. Mr. Park shall submit to random drug testing, at any time, of urine, breath, or blood **36-40 times per year for the first two (2) years of the probationary period** as required by the Board and **24-30 times per year for the remainder of the probationary period<sup>1</sup>** as required by the Board and cause the results to be submitted to the Board, and Mr. Park shall comply with the following drug-monitoring terms and conditions, including:
- a. Mr. Park is responsible for registering with "First Lab" (First Hospital Laboratories, Inc., Professional Health Monitoring) by contacting them by phone at 1-800-732-3784 or on their website at [www.firstlab.com](http://www.firstlab.com). After

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<sup>1</sup> Mr. Park may submit a written petition to the Board requesting that the frequency of the random testing be decreased to a maximum of 20 times per year during the fifth (5<sup>th</sup>) year of the probationary period. The Board may, in its discretion, grant or deny the request.

**PARK, Daniel - R167952**  
**Order Granting Motion for Reconsideration/Order Vacating Order of Denial of Petition**  
**for Reinstatement/Order of Reinstatement of Registered Nursing License/Order of**  
**Probation**

registering, he is responsible for contacting First Lab on a daily basis (Monday through Sunday) by phone at 1-877-282-1911 and submitting to all First Lab testing requirements and policies and procedures. Failure to register with and make daily contact with First Lab, or submit to a test as directed by First Lab, the Board, or Mr. Park's employer shall be considered a violation of probation and of this Order;

- b. Any positive or missed test directed or ordered by First Lab, the Board, or Mr. Park's employer(s) shall be reported to the Board and be considered a violation of probation and of this Order;
- c. Any tampering with a test sample or other improper attempt to avoid a positive drug or alcohol test result is a violation of probation and of this Order;
- d. Mr. Park shall not consume poppy seeds, quinine water, hemp tea, or other products containing substances that could trigger a false positive drug or alcohol test; and
- e. Mr. Park shall remain drug and alcohol free; and be it further

**ORDERED** that Mr. Park shall submit documentation, such as signed attendance slips, verifying his attendance, twice per week, at either Alcoholics Anonymous or Narcotics Anonymous meetings; and be it further

**ORDERED** that in the event Mr. Park moves permanently or temporarily, either within or outside the State of Maryland, Mr. Park shall notify the Board of his new address and phone number within **THREE (3) DAYS** of the move; and be it further

**PARK, Daniel - R167952**

**Order Granting Motion for Reconsideration/Order Vacating Order of Denial of Petition for Reinstatement/Order of Reinstatement of Registered Nursing License/Order of Probation**

**ORDERED** that Mr. Park shall obey all state and federal laws. If Mr. Park is convicted of, or pleads guilty to, any crimes, whether or not any appeal or other proceeding is pending to have the conviction or plea set aside, he shall notify the Board, in writing, of any conviction(s) or guilty plea(s) within **TEN (10) DAYS** of the conviction or guilty plea. Failure to report a conviction or guilty plea to the Board in writing within **TEN (10) DAYS** is a violation of this Order;

**ORDERED** that Mr. Park shall have contacted, and scheduled an appointment with, the Board of Nursing's Discipline/Compliance department **no later than (10) business days from the effective date of this Order**, for the purpose of beginning compliance with its terms and conditions. Failure to contact the Board as required by this paragraph shall constitute a violation of probation and of this Order; and be it further

**ORDERED** that Mr. Park shall be responsible for paying all costs required to comply with the terms and conditions of this Order; and be it further

**ORDERED** that this Order shall be applicable to Mr. Park's multistate licensure privilege to practice registered nursing and, for the duration of this Order, the Respondent shall limit his nursing practice to the State of Maryland; and be it further

**ORDERED** that if Mr. Park violates any of the terms and conditions of this probation and/or this Order, the Board, in its discretion, after notice and an opportunity for an evidentiary hearing before the Board, if there is a genuine dispute as to the material fact(s), or an opportunity for a show cause hearing before the Board, may impose any other disciplinary sanction which the Board may have imposed in this case under H.O. § 8-316 including a reprimand, additional probation, stayed or active suspension, revocation, and/or monetary fine; and be it further

**PARK, Daniel - R167952**  
**Order Granting Motion for Reconsideration/Order Vacating Order of Denial of Petition**  
**for Reinstatement/Order of Reinstatement of Registered Nursing License/Order of**  
**Probation**

**ORDERED** that no earlier than **FIVE (5) YEARS** after the effective date of this Order, the Board will consider a petition for termination of Mr. Park's probationary status, provided that Mr. Park has been compliant with the probationary terms of this Order and safely employed as a registered nurse for at least **NINE (9) MONTHS** immediately preceding submission of a petition for termination of probation; and be it further

**ORDERED** that there shall be no early termination of probation. The Board will not consider any requests from Mr. Park to terminate probation any earlier than **FIVE (5) YEARS** from the effective date of this Order; and be it further

**ORDERED** that this Order is a **PUBLIC RECORD** pursuant to Md. Code Ann., Gen. Prov. § 4-101 *et seq.* (2014).

9/04/15  
Date

MARY KAY GOETTER, PhD, RN, NEA-BC  
THE EXECUTIVE DIRECTOR'S SIGNATURE  
APPEARS ON THE ORIGINAL DOCUMENT

IN THE MATTER OF

\* BEFORE THE

DANIEL PARK

\* MARYLAND BOARD

LICENSE NO.: R167952

\* OF NURSING

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**SECOND ORDER MODIFYING OCTOBER 9, 2015 ORDER GRANTING MOTION FOR RECONSIDERATION AND ORDER VACATING APRIL 7, 2015 ORDER OF DENIAL OF PETITION FOR REINSTATEMENT OF REGISTERED NURSING LICENSE AND ORDER OF REINSTATEMENT OF REGISTERED NURSING LICENSE/ORDER OF PROBATION**

**I. BACKGROUND**

On October 9, 2015, the Board issued an "Order Granting Motion for Reconsideration and Order Vacating April 7, 2015 Order of Denial of Petition for Reinstatement of Registered Nursing License and Order of Reinstatement of Registered Nursing License/Order of Probation" ("Probation Order"),<sup>1</sup> which placed the Respondent's RN license on probation for a minimum of five (5) years subject to certain probationary terms and conditions.<sup>2</sup> Pursuant to the Probation Order, condition number 6, the Respondent "shall not work any night shifts." (Probation Order, p. 3). In July of 2018, the Respondent requested a modification of the Probation Order, specifically, that the Board lift condition number 6 and permit him to work night shifts. Upon consideration of the Respondent's request for modification, and after a review of the Respondent's probation compliance file, the Board hereby grants the Respondent's request and lifts and terminates condition number 6 of the Probation Order, which prohibits the Respondent from working night

<sup>1</sup> The Order of Probation, dated October 9, 2015, is incorporated by reference into this Order and is attached as Exhibit A.

<sup>2</sup> On February 27, 2018, the Board issued an "Order Modifying October 9, 2015 Order Granting Motion for Reconsideration and Order Vacating April 7, 2015 Order of Denial of Petition for Reinstatement of Registered Nursing License and Order of Reinstatement of Registered Nursing License/Order of Probation," which modified the requirement that the Respondent submit monthly self-reports to a requirement that the Respondent submit quarterly self-reports.



PARK, Daniel (R167952)

Second Order Modifying October 9, 2015 Order Granting Motion for Reconsideration and Order Vacating April 7, 2015 Order of Denial of Petition for Reinstatement of Registered Nursing License and Order of Reinstatement of Registered Nursing License/Order of Probation

shifts.

II. ORDER

Based upon the foregoing, it is hereby:

**ORDERED** that condition number 6 of the Probation Order, which prohibits the Respondent from working night shifts, is hereby **LIFTED and TERMINATED** and is of no further force and effect; and it is further

**ORDERED** that this is a final order of the Board and, as such, is a **PUBLIC RECORD** pursuant to Md. Code Ann., Gen. Prov. §§ 4-101 *et seq.* (2014).

Date

12/19/2018

Karen E. B. Evans, MSN, RN-BC  
The Executive Director's Signature  
Appears on the Original Document

IN THE MATTER OF  
DANIEL PARK  
LICENSE NO.: R167952

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\*  
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BEFORE THE  
MARYLAND BOARD  
OF NURSING

\*\*\*\*\*

**ORDER GRANTING MOTION FOR RECONSIDERATION**  
**AND**  
**ORDER VACATING APRIL 7, 2015 ORDER OF DENIAL**  
**OF PETITION FOR REINSTATEMENT OF**  
**REGISTERED NURSING LICENSE**  
**AND**  
**ORDER OF REINSTATEMENT OF REGISTERED OF NURSING**  
**LICENSE/ORDER OF PROBATION**

**I. PROCEDURAL BACKGROUND**

On August 21, 2013, Daniel Park was expelled from the Maryland Board of Nursing's Rehabilitation Program for non-compliance with the participation agreement that the Petitioner signed on February 15, 2012. In an effort to resolve the matter prior to the issuance of formal disciplinary charges against his license to practice as a registered nurse ("RN"), Mr. Park signed a letter offering to surrender his RN license. On August 27, 2013, the Maryland Board of Nursing (the "Board") accepted Mr. Park's letter of surrender pursuant to Md. Code Ann., Health Occ. ("H.O.") § 8-314.

By letter dated August 21, 2014, Mr. Park formally applied for reinstatement of his license to practice as a registered nurse and sent in documents in support of his application for reinstatement of his RN license. The Board issued an Order of Denial of Petition for Reinstatement of Registered Nursing License ("Order of Denial") on April 7, 2015, which denied Mr. Park's application for reinstatement and prohibited him from re-applying for reinstatement for two years.

On May 6, 2015, Mr. Park filed a Motion for Reconsideration of Order of Denial of



**PARK, Daniel - R167952**

**Order Granting Motion for Reconsideration/Order Vacating Order of Denial of Petition for Reinstatement/Order of Reinstatement of Registered Nursing License/Order of Probation**

Petition for Reinstatement of Registered Nursing License, and Request for Hearing ("Motion for Reconsideration"). In this Motion for Reconsideration, Mr. Park requested that the Board reconsider its Order of Denial and "reinstatement his license on appropriate terms and conditions, including periodic, random drug testing, as the Board may require."

**II. DISCUSSION**

Following review of Mr. Park's Motion for Reconsideration, the Board has reconsidered its April 7, 2015 Order of Denial as well as the documents that Mr. Park submitted in support of his August 21, 2014 application for reinstatement. The Board will grant Mr. Park's Motion for Reconsideration and will reinstate Mr. Park's RN license subject to a five-year period of probation subject to terms and conditions.

**III. ORDER**

Based upon the foregoing, it is hereby:

**ORDERED** that Daniel Park's Motion for Reconsideration of Order of Denial of Petition for Reinstatement of his Registered Nursing License, license number R167952, is hereby **GRANTED**; and it is further

**ORDERED** that the Board's April 7, 2015 Order of Denial of Petition for Reinstatement of Registered Nursing License is hereby **VACATED** and is no longer of any force or effect; and it is further

**ORDERED** that Daniel Park's license to practice registered nursing in the State of Maryland is hereby **REINSTATED**; and it is further

**ORDERED** that, beginning on the effective date of this Order, the license of the Respondent to practice as a registered nurse in the State of Maryland is placed on **PROBATION**

**PARK, Daniel - R167952**

**Order Granting Motion for Reconsideration/Order Vacating Order of Denial of Petition for Reinstatement/Order of Reinstatement of Registered Nursing License/Order of Probation**

for a minimum of **FIVE (5) YEARS** subject to the following terms and conditions:

1. Mr. Park's status as a registered nurse will be listed in the Board's computer records and website as being on "**Probation**";
2. Mr. Park may seek employment as a registered nurse, but shall obtain Board approval prior to accepting any registered nursing position;
3. Mr. Park shall immediately notify all employers of the probationary status of the his license and arrange for all employers to submit, in writing, confirmation that they have reviewed this Order;
4. Mr. Park shall only work in a setting where there is a registered nurse physically present and immediately available;
5. Mr. Park shall not seek employment or be employed in the following settings: a school setting, hospice, home health care, palliative care, a temporary agency, a staffing agency, assisted living, or an outpatient drug treatment clinic;
6. Mr. Park shall not work any night shifts;
7. Mr. Park shall arrange for his supervisor at his place of employment to submit written quarterly Work-Site reports to the Board evaluating his nursing practice. If his employment at any place(s) of employment prior to the due date of a quarterly report, then a final work-site report is due on the last day of employment. It is Mr. Park's responsibility to ensure that work-site reports are submitted to the Board and to notify his supervisor when these reports are due. An unsatisfactory report will be considered a violation of probation and this Order;

**Order Granting Motion for Reconsideration/Order Vacating Order of Denial of Petition for Reinstatement/Order of Reinstatement of Registered Nursing License/Order of Probation**

8. Mr. Park shall notify the Board in writing of any nursing position from which he is terminated and/or of any nursing position from which he voluntarily resigns within **THREE (3) BUSINESS DAYS** of the date of termination and resignation. The Respondent shall include the reasons for the termination or resignation in any written notification to the Board. Failure to provide written notification to the Board of any termination or resignation as required by this paragraph shall constitute a violation of probation and this Order;

9. Mr. Park shall submit to the Board written monthly self reports describing the his progress. Failure to provide written self reports on time shall constitute a violation of probation and this Order;

10. Mr. Park shall submit to an in-person, face-to-face annual meeting with Board staff throughout the entire duration of the probationary period if requested to do so;

11. Mr. Park shall submit to random drug testing, at any time, of urine, breath, or blood **36-40 times per year for the first two (2) years of the probationary period** as required by the Board and **24-30 times per year for the remainder of the probationary period<sup>1</sup>** as required by the Board and cause the results to be submitted to the Board, and Mr. Park shall comply with the following drug-monitoring terms and conditions, including:

- a. Mr. Park is responsible for registering with "First Lab" (First Hospital Laboratories, Inc., Professional Health Monitoring) by contacting them by phone at 1-800-732-3784 or on their website at [www.firstlab.com](http://www.firstlab.com). After

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<sup>1</sup> Mr. Park may submit a written petition to the Board requesting that the frequency of the random testing be decreased to a maximum of 20 times per year during the fifth (5<sup>th</sup>) year of the probationary period. The Board may, in its discretion, grant or deny the request.

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**Order Granting Motion for Reconsideration/Order Vacating Order of Denial of Petition for Reinstatement/Order of Reinstatement of Registered Nursing License/Order of Probation**

registering, he is responsible for contacting First Lab on a daily basis (Monday through Sunday) by phone at 1-877-282-1911 and submitting to all First Lab testing requirements and policies and procedures. Failure to register with and make daily contact with First Lab, or submit to a test as directed by First Lab, the Board, or Mr. Park's employer shall be considered a violation of probation and of this Order;

- b. Any positive or missed test directed or ordered by First Lab, the Board, or Mr. Park's employer(s) shall be reported to the Board and be considered a violation of probation and of this Order;
- c. Any tampering with a test sample or other improper attempt to avoid a positive drug or alcohol test result is a violation of probation and of this Order;
- d. Mr. Park shall not consume poppy seeds, quinine water, hemp tea, or other products containing substances that could trigger a false positive drug or alcohol test; and
- e. Mr. Park shall remain drug and alcohol free; and be it further

**ORDERED** that Mr. Park shall submit documentation, such as signed attendance slips, verifying his attendance, twice per week, at either Alcoholics Anonymous or Narcotics Anonymous meetings; and be it further

**ORDERED** that in the event Mr. Park moves permanently or temporarily, either within or outside the State of Maryland, Mr. Park shall notify the Board of his new address and phone number within **THREE (3) DAYS** of the move; and be it further

**PARK, Daniel - R167952**

**Order Granting Motion for Reconsideration/Order Vacating Order of Denial of Petition for Reinstatement/Order of Reinstatement of Registered Nursing License/Order of Probation**

**ORDERED** that Mr. Park shall obey all state and federal laws. If Mr. Park is convicted of, or pleads guilty to, any crimes, whether or not any appeal or other proceeding is pending to have the conviction or plea set aside, he shall notify the Board, in writing, of any conviction(s) or guilty plea(s) within **TEN (10) DAYS** of the conviction or guilty plea. Failure to report a conviction or guilty plea to the Board in writing within **TEN (10) DAYS** is a violation of this Order;

**ORDERED** that Mr. Park shall have contacted, and scheduled an appointment with, the Board of Nursing's Discipline/Compliance department **no later than (10) business days from the effective date of this Order**, for the purpose of beginning compliance with its terms and conditions. Failure to contact the Board as required by this paragraph shall constitute a violation of probation and of this Order; and be it further

**ORDERED** that Mr. Park shall be responsible for paying all costs required to comply with the terms and conditions of this Order; and be it further

**ORDERED** that this Order shall be applicable to Mr. Park's multistate licensure privilege to practice registered nursing and, for the duration of this Order, the Respondent shall limit his nursing practice to the State of Maryland; and be it further

**ORDERED** that if Mr. Park violates any of the terms and conditions of this probation and/or this Order, the Board, in its discretion, after notice and an opportunity for an evidentiary hearing before the Board, if there is a genuine dispute as to the material fact(s), or an opportunity for a show cause hearing before the Board, may impose any other disciplinary sanction which the Board may have imposed in this case under H.O. § 8-316 including a reprimand, additional probation, stayed or active suspension, revocation, and/or monetary fine; and be it further

**PARK, Daniel - R167952**  
**Order Granting Motion for Reconsideration/Order Vacating Order of Denial of Petition**  
**for Reinstatement/Order of Reinstatement of Registered Nursing License/Order of**  
**Probation**

**ORDERED** that no earlier than **FIVE (5) YEARS** after the effective date of this Order, the Board will consider a petition for termination of Mr. Park's probationary status, provided that Mr. Park has been compliant with the probationary terms of this Order and safely employed as a registered nurse for at least **NINE (9) MONTHS** immediately preceding submission of a petition for termination of probation; and be it further

**ORDERED** that there shall be no early termination of probation. The Board will not consider any requests from Mr. Park to terminate probation any earlier than **FIVE (5) YEARS** from the effective date of this Order; and be it further

**ORDERED** that this Order is a **PUBLIC RECORD** pursuant to Md. Code Ann., Gen. Prov. § 4-101 *et seq.* (2014).

9/02/15  
Date

MARY KAY GOETTER, PhD, RN, NEA-BC  
THE EXECUTIVE DIRECTOR'S SIGNATURE  
APPEARS ON THE ORIGINAL DOCUMENT